The METEC Integrated Management System (IMS) provides a robust and consistent framework for managing quality, health & safety, and environmental (QHSE) responsibilities across all operations. It supports our business objectives and underpins our three integrated BSI ISO Certificates.

The scope of METEC UK for ISO certification purpose is: *"Design and manufacture of galvanic anode cathodic protection systems in zinc and aluminium alloys. Including management of installation and testing of these protection systems."*

To achieve the above scope, METEC is committed to implementing and maintaining its ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards through an integrated approach. We strive to uphold an effective and economical management system that ensures:

Compliance & Legal Obligations
METEC is committed to complying with all applicable legal requirements, customer specifications, and other relevant compliance obligations relating to quality, environmental, and occupational health and safety aspects.

Context and Stakeholder Awareness
We recognise the environment in which we operate and actively consider the expectations of our customers, employees, regulators, and other interested parties to align IMS performance with strategic direction.

Quality Focus
Quality is the responsibility of every METEC employee. By fostering a culture of ownership and accountability, we ensure customer satisfaction, drive continual improvement, and achieve our business goals.

Health & Safety Commitment
We acknowledge our legal and moral duty to protect the health, safety, and welfare of employees, contractors, visitors, and others affected by our operations. A structured framework for risk assessment, hazard control, monitoring, and continual improvement underpins our approach.

Environmental Protection
METEC actively identifies and minimises environmental impacts associated with our products, services, and activities. We are committed to pollution prevention, environmental protection, and sustainable practices throughout our operations and supply chain.

Resources & Competence
We ensure the provision of competent personnel, appropriate equipment, and relevant materials to meet IMS requirements and support the achievement of our business objectives.

Consultation & Participation
We foster open communication and actively promote the consultation and participation of employees and other relevant parties in matters relating to quality, environment, and health & safety management.

Continual Improvement
METEC is committed to the continual improvement of the IMS to ensure it remains effective, efficient, and aligned with our evolving strategic goals.

Leadership & Responsibility
METEC leadership and senior management take full accountability for the effectiveness of the IMS. We ensure this policy is communicated, understood, implemented, and maintained at all levels of the organisation.

Review and Availability
This policy is reviewed periodically to ensure ongoing suitability and effectiveness. It is communicated across the business and made available to all interested parties upon request.

This and other METEC policies are displayed across the business and are available to any interested parties on request.

Approved By:	Alberto Via (Managing Director)	Signed:	
Date:	15/05/2025	**To be Reviewed Annually**	